

	500 or more employees	100-499 employees	11-99 employees, or 10 or less and net profit exceeded \$1m	10 or fewer employees
Employee Quarantine/Isolation Order	NYS COVID-19 Leave – 2 weeks of paid sick leave; no FFCRA tax credit available	NYS COVID-19 Leave – 2 weeks of paid sick leave. FFCRA tax credit for employee’s own condition available	NYS COVID-19 Leave – 5 days of paid sick leave, remainder may be covered under combined STD/PFL benefit. FFCRA tax credit for employee’s own condition available	NYS COVID-19 Leave – unpaid sick leave; employee can apply for combined STD/PFL benefit. FFCRA tax credit for employee’s own condition available
Other Employee Quarantine: (a) per health care provider, (b) while awaiting results of a COVID-19 test or diagnosis based on employee’s symptoms or employer request, or (c) per employer request based on exposure to someone who tested positive for COVID-19	No government-mandated paid leave, unless employer requires employee to stay home from work pending diagnosis then the absence must be paid; sick employee may qualify for NYS STD	NYS requires duration of leave to be paid if employer is requiring employee to stay home from work pending diagnosis; sick employee may qualify for NYS STD. FFCRA tax credit for employee’s own condition available	See box to left for 100-499	See box to left for 100-499
Employee COVID-19 Vaccine Time off to get the vaccine or to recover from illness/injury related to the vaccine	NYS Vaccine Leave of 4 hours for each vaccination; no FFCRA tax credit available	NYS Vaccine Leave of 4 hours for each vaccination; FFCRA tax credit for employee’s own condition available	See box to left for 100-499	See box to left for 100-499

LEVY EMPLOYMENT LAW, LLC

Legal and Employee Relations Consulting Services

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	500 or more employees	100-499 employees	11-99 employees, or 10 or less and net profit exceeded \$1m	10 or fewer employees
Care of Quarantined Person Where subject to a government-issued quarantine or isolation order	If own child, NYS PFL benefit available; for others, no government-mandated paid leave	If own child, NYS PFL benefit available; FFCRA tax credit for care of family member available	See box to left for 100-499	See box to left for 100-499
Care of Child Missing School/Day Care where provider is closed/unavailable due to COVID-19 precautions	No government-mandated paid leave	FFCRA tax credit for care of family member available	See box to left for 100-499	See box to left for 100-499
Substantially Similar Situation as specified by Secy of Health & Human Services, Treasury and Labor	No government-mandated paid leave	FFCRA tax credit for care of family member available	See box to left for 100-499	See box to left for 100-499

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